



TITLE OF POSITION: Finance Business Partner

REPORTS TO: Head of Finance (Sydney)

OFFICE LOCATION: Sydney, Australia

CONTRACT TYPE: Fixed Term, December 2027

ROLE OVERVIEW

The Finance Business Partner plays a critical role in supporting commercial and operational leaders through high-quality financial insight and analysis. This role partners closely with stakeholders to optimise revenue, margins and project profitability, enabling informed decision-making aligned to business objectives. Acting as a trusted advisor, the role translates complex financial information into clear, actionable insights that drive sustainable performance and project profitability.

MAIN ACCOUNTABILITIES

- **Management Reporting:** Lead the preparation and analysis of routine monthly financial and commercial reports to provide actionable insights that support business growth and profitability, partnering with operational leaders to interpret financial data and inform strategic decision-making.
- **Commercial Review & Analysis:** Analyse business performance data to identify trends, risks, and opportunities for cost reduction and operational improvement, supporting efficiency and critical project outcomes through targeted financial modelling.
- **Business Strategy & Support:** Support business case development, scenario modelling, and financial resource evaluations to guide decision-making on strategic initiatives. Partner with IT and data teams to ensure finance systems and reporting tools (e.g. Power BI, ERP platforms) deliver accurate and timely decision-making.
- **Business Partnering & Stakeholder Engagement:** Act as a strategic advisor to commercial teams by providing financial insights that influence pricing, procurement, and investment decisions, while collaborating with finance peers to deliver a cohesive and responsive finance function.
- **Budgeting & Forecasting:** Support the development and tracking of budgets and forecasts by partnering with departmental leads to ensure financial plans are aligned to strategic goals and underpinned by robust performance insights and KPIs.
- **Cash Flow Management:** Optimise the use of working capital by managing company cash flow, monitoring requirements, and identifying risks and opportunities to maximise liquidity.
- **Process Enhancement:** develop in-depth understanding of finance processes, how data flows through the business, ensuring consistency and reconciliation across systems.
- **Regulatory Compliance:** Maintain adherence to accounting standards, policies, and procedures, to ensure regulatory compliance, identifying risks and opportunities to proactively influence business first outcomes.
- **Influence & Development:** Translate complex financial concepts into actionable insights and build capability across teams through guidance, coaching, and support.

KEY EXPERIENCE

- **Qualification & Previous Experience:** CA/CPA or CIMA qualified with a minimum of 3 years' experience in a similar role. Demonstrated ability to influence decision-making through financial insight in a fast-paced, commercially driven environment.
- **Commercial Finance & Management Accounting Expertise:** Strong analytical and financial modelling skills. Proven ability to analyse complex financial data and identify trends, discrepancies, and opportunities for improvement.
- **Budgeting & Financial Planning:** Strong experience with budget and forecast preparation, ability to undertake scenario analysis with a focus on commercial finance recommendations to senior management.
- **Financial Systems & Software Proficiency:** Experience with large ERP systems (SAP) and strong Excel/Power BI skills will be looked upon favourably.

DESIRABLE COMPETENCIES

- **Commercial Precision & Analytical Rigor:** Maintains a high standard of accuracy in financial reporting and commercial analysis, ensuring outputs support sound business decisions and reflect a strong attention to detail.
- **Proactive Business Mindset:** Anticipates financial trends, commercial risks, and performance drivers. Demonstrates initiative in identifying opportunities to add value and improve financial outcomes before issues arise.
- **Strategic Agility & Adaptability:** Responds effectively to evolving business priorities, shifting market conditions, and new commercial challenges. Quickly adapts financial strategies and approaches to meet dynamic organisational needs.
- **Effective Prioritisation & Delivery Focus:** Excels at managing multiple priorities and deadlines within a commercial setting, delivering high-quality outputs aligned with business timelines and stakeholder expectations.

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- **Influential Communication & Stakeholder Engagement:** Builds strong, collaborative relationships across departments. Communicates financial insights clearly and persuasively to both finance and non-finance stakeholders, driving alignment and informed decision-making.

A passion for sports is beneficial but not essential.

WHO WE ARE

STH Group is a **Sodexo Live!** company, with offices in London, Miami, Auckland, Sydney and Melbourne, enabling a truly global reach and service offering.

Our Company partners with event owners to make the biggest sporting events in the world - even better! From the Olympic Games in London and Tokyo, the Cricket World Cup in England & Wales to the Rugby World Cups in Japan, England, New Zealand and France, our award-winning team cover the globe to create travel and hospitality programmes with one simple ambition - to leave sports fans knowing they have just been part of an experience of a lifetime.

At STH, you **belong to something greater**; our experiences are unique and so are our people. Bring personality, your background and your desire for delighting others; in return we'll give you all you need to thrive. Through joining STH, you will be part of an inclusive and driven culture, that focuses on collective success and empowerment; we thrive on making the memorable, unforgettable for thousands of global sporting fans. We champion the ethos of the sports teams we represent and ensure our culture is one that is opportunity driven, both for the customers we serve - and the people who make them possible!

WHAT WE STAND FOR

STH Group identify the below values as fundamental commitments for every member of our team. Like the athletes we admire and connect with fans, we use these as our guiding compass in everything that we do, which supports a "one-team" mentality, culture-code and aligned directive.

- **Service Spirit:** We are customer obsessed, encouraging our teams to anticipate expectations and take pride in all services they deliver.
- **Spirit of Progress:** We strive to be trailblazers, we seek continuous improvement and innovation in everything that we do.
- **Team Spirit:** We thrive on winning together, delivering exceptional outcomes for our customers, employees, partners and the communities in which we operate.

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